

# 2018 ANNUAL REPORT

## Durham Farm and Rural Family Resources



## DURHAM FARM AND RURAL FAMILY RESOURCES

### Healthy Children ~ Healthy Families ~ Healthy Communities

DFRRFR prides itself on delivering programs that help children and families discover their strengths and abilities. Our Early ON Child & Family centers follow the Ministry of Education's program **How Does Learning Happen**, where staff support children's learning through positive relationships.

- DFRFR offers supports to families at all stages, including postnatal breastfeeding and postpartum support as well as programming for infants, toddlers and children.
- Our Early Years staff facilitate play-based early learning programs and help connect families to their neighborhoods and to programs and services in their communities.
- Our Parent Education programs provide support, education and resources to assist families in accessing resources to build a strong family.
- The On Farm Childcare and Safety program provides flexible and convenient childcare options to working farm families.
- DFRFR is an open collaborative organization that values and respects the unique needs and strengths of all families.



### Mission

Durham Farm and Rural Family Resources provides quality and flexible children's services to farm and rural families in Durham Region.

### Values

- A family centered approach, affirming parenting is a life-long learning process.
- Collaboration: programs that support and complement existing services, build networks and linkages, and advocate for policies, services and systems that support families' abilities to raise healthy children.
- Responsiveness: working in partnership with families and communities to meet expressed need.
- Promoting: relationships based on quality and respect for diversity.
- Inspired by the Family Resource Program of Canada's Guiding Principles of Family Support.

### Our Vision

Durham Farm and Rural Family Resources plays a key role in bringing services for children together in the north part of Durham Region so that they are delivered in a creative and coordinated fashion.

- Reduce child injury for children living on farm in Durham Region.
- Increase opportunities and programs for children and their families living in the north part of Durham Region.
- Increase communication and coordination between agencies offering services in the north part of Durham Region.

## A Message from the Board President

We made it through this “year of transition” with success and just a few hiccups along the way. Funding from the Region has certainly relieved some financial worry for the EarlyON part of our organization. There are still worries with this current government as to whether it will continue. Our OnFarm program still needs our fundraising support to keep going. We are lucky to have great community supporters. There are lots of challenges and research happening to update policies. Thank you to Rosemary, Karen, Jessy, Emily and Roz for time spent on this. Katelyn has taken over the **OnFarm** program this year is learning the ropes.



In January, we got some news about a member of our staff. She was ill and was going to need to take some time off to fight this battle. We were so saddened by this news, but we also saw how much this small organization’s members care about each other. Everyone pulled together and figured things out to get through this difficult time. The program is running smoothly and we are looking forward to our staff member’s return in a few months.

We are so lucky that the funding from Durham Region was able to continue to run the **EarlyON and Family Centres** in Uxbridge, Sunderland, Cannington and Beaverton. We had decided to keep the Uxbridge location in one place, at Uxbridge Public School and moved our Beaverton program into the Beaverton Public Library. We are also happy to continue to offer **Baby Café** at the Uxbridge location and the **Come Walk With Me** program, led by Lee at the Countryside Preserve as well. The centres are also now open on Saturdays, so more families have an opportunity access the programs.



### So much to learn...

Above: Creating with our new Indigenous Inspired Play Environment



Right: Exploring the wonders of nature at the Countryside Preserve

Our **OnFarm** program is still offering farm families with onsite child care, so they can work and not worry about the safety of their children. Farm Safety day was held on May 25 at the fairgrounds in Port Perry. Carmen from our board attended and was big help at the registration desk and keeping the day moving along.

We usually help out with The Rotary Christmas Home Tour, but we missed our chance in November and hope to offer our services again this year. The Rotary Club is a big supporter of our organization and we love to return the favour by offering our time on that busy day. We also had a chance to take part in the Optimist Club's Fantasy of Lights at Elgin Park again this year. It is such a beautiful event that is growing every year.

Our 6<sup>th</sup> annual fundraising event was held once again at Forsythe Family Farm with the performance of Robin Hood by the Duffle Bag Theatre. Those who purchased tickets were able to watch the show while snacking on tasty Roxy Theatre popcorn, enjoy the farm and all it has to offer and the get their faces painted by the talented Charlene (a past OnFarm student). What a fantastic day! Thank you to all our sponsors, Take Root Creative (for making and printing our posters) and to Forsythe Family Farm and to the local businesses for selling tickets for making this day a success.

Lastly, I would once again like to thank our amazing Board of Directors for all the support, knowledge and hard work; our program staff for delivering a great service to our communities' families; to all our supporters for believing in our organization and to all our wonderful families that use our programs. We are lucky to have gained one new Board Member this year, Rachel and sad to say goodbye to Carmen. . We are currently in search of a treasurer, secretary and an OnFarm rep. I am looking forward to another year on this Board.

Sincerely,  
Janelle Francis



Hard working Board of Directors ...

- AGM 2018
- Festival of Lights
- Taking in the Robinhood performance at Forsythe Farms.

## OUR PROGRAMS

### Early Learning Centres

DFRRFR operates four Early Learning Centres in the north of the Region of Durham.

1. Beaverton Early Learning Centre  
Beaverton Public School, 270 King St West, Beaverton, serves the communities of Beaverton, Port Bolster and Pefferlaw.
2. Cannington Early Learning Centre  
Cannington Arena, 91 Elliott St, Cannington, upper level, serves the community of Cannington, Woodville, Lindsay and Fenelon Falls.
3. Uxbridge Township Early Learning Centre  
Located in Uxbridge Public School, 64 Victoria Dr, Uxbridge, serves the communities of Goodwood, Uxbridge, Sanford, Epsom and Stouffville.
4. Sunderland Early Learning Centre  
Sunderland Public School, 41 Albert St, Room 100, Sunderland, serves the communities of Sunderland, Udora, Zephyr and Leaskdale.



### Farm Programs

1. On Farm Summer Childcare  
Qualified post secondary students provide occasional childcare at the home of the farm family anywhere within Durham Region. Operates May-August, hours are flexible, caregivers provide age appropriate games, activities and crafts
2. Progressive Agricultural Safety Day for Kids  
The last Saturday in May at the Port Perry fairgrounds. A fun and engaging way to offer safety tips to children.

## A MESSAGE FROM THE EXECUTIVE DIRECTOR

*Helping families raise healthy children.*

Our dedicated, fun loving, fearless leader Erin O'Dacre has taken a leave of absence for health reasons for the past few months. We are very much looking forward to her return this fall. The Board of Directors would like to thank the entire staff for working together to keep programs ticking along in Erin's absence!

To quote Henry Ford *"Coming together is beginning, staying together is progress, and working together is success."*

Thanks to the staff, board of directors & participants for your support, patience & encouragement.



Some of our fabulous Early On staff!

## Early ON Learning Centres

*Play is how children learn.*

Our Early ON programs are based in this fundamental principle. We encourage, support, promote and nurture the opportunity for children to learn through a stimulating environment with guidance and encouragement from caring adults.

DFRRF oversees four parent-child Early On centers - one in Uxbridge Township and three in Brock Township. Each location is unique, however,

- Each site has an Interactive Play and Learn program that sets the stage for developmental learning.
- Each site has learning centres which promote opportunities for growth, development and fun.
- Staff will adapt program and learning activities based on observations of the children's interests.
- Each site offers a variety of workshops. These are focused on specific learning concepts and designed to provide opportunities for adults and children to play, learn and enjoy positive interactive experiences.
- All activities within the programs are designed to meet the developmental and educational needs of children birth to six years of age and their parents/caregivers.



## Our Farm and Safety Programs

DFRRF's On Farm Childcare program was the foundation of our organization in 1989 when the local Bethesda Reach Women's Institute recognized the need for an occasional childcare option for farm families during the summer months.

For the last 30 years, DFRFR has provided childcare on an occasional basis from May through August to farm families throughout Durham Region.

The program was designed to provide an option for families to be able to complete their work on the farm without having their children by their side, potentially increasing the risk of injury to both the children and parents. Our students are trained in Early Childhood Education and travel directly to the farm, caring for the children in their own homes. Their hours are flexible to accommodate the needs of each farm family.

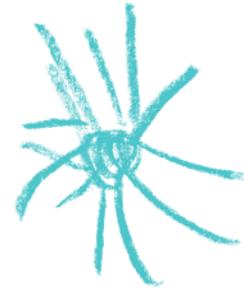
In recent years, DFRFR has taken on the role of advocating and promoting farm safety in Durham Region. We now offer a Progressive Agricultural Safety Day for children each spring and are often called upon to make presentations and discuss farm safety with local farm groups.



## PROGRAM STAFF

Erin O'Dacre – Executive Director  
 Darlene Hill – Program Coordinator  
 Susan Sisson – Program Coordinator  
 Sara Zon – Program Staff  
 Michelle Steckley - Program Staff  
 Amanda Shier – Program Staff  
 Olivia Rutledge – Program Staff  
 Ardis Morrison - Lactation Consultant  
 Lesley Fisher - Hike Leader, Come Walk with Me  
 Sue Cathcart-Mills – Supply Program Staff  
 Karen Barkey – Bookkeeper  
 Katelyn Larmer – On Farm Coordinator  
 2 seasonal staff delivering on-farm programming

All program facilitators are qualified Early Years Professionals committed to offering high quality programs. Staff have years of experience in child development, program planning, curriculum development and working with families. Our caring, supportive staff possess a strong understanding of community supports and of other early learning service providers.



## BOARD OF DIRECTORS – 2018-2019

Janelle Francis - President  
 Roslyn Ronson – Vice President  
 vacant - Treasurer  
 Carmen Grant - Secretary  
 Emily Brown – Brock Community Rep  
 Rosemary Hamilton – Community Rep  
 Jessy Zelsman - Uxbridge Community Rep  
 Katelyn Larmer – On Farm Rep  
 Vacant – Member at Large



## ON-FARM COORDINATOR'S REPORT

Reflecting on this past year it is impressive to realize the number of people who have been impacted by the efforts of our organization & the many volunteers who are willing to assist with and support our programs not only this past year but for the last 30 years! It has been quite a journey for the Bethesda Reach Women's Institute members who started as the Durham West

Farm Child Care Program and have continued to provide guidance and support in so many ways to get us to where we are today.



The Summer On-Farm Childcare Program continues to be the core of our Farm Programming & the roots of DFRFR. During the summer of 2018, we were very fortunate to have 'team Jess' caring for the children of the On Farm Families. We started out the summer with Sara who soon had an opportunity for full time work at PRYDE Daycare Centre in Oshawa. We were pleased to be a Coop placement for Jess Cooney through her Family & Child Studies program at the University of Guelph. Jess enjoyed learning more about family childcare centers and caring for young children – in a variety of settings. When the busy months of July & August arrived, we added another 'Jess' to our team and were happy to hire Jess Crane who came highly recommended by one of our On Farm families. Together this dynamic tri-factor provided childcare care for 14 farm families this past summer.

We were very excited to have the opportunity to work with the Uxbridge Rotary Club in preparing Back to School Activity Kits for the children who used the On Farm Childcare program during the summer of 2018. The support of the Rotary Club allowed us to purchase lots of activities and books to be included in each of the Activity Kits. 'Team Jess' pulled together and delivered the bags to the kids – and had a great time working with each of them to show them the activities.

In May 2018 we hosted our 6<sup>th</sup> Progressive Agriculture Safety Day for Kids. In total 88 participants between the ages of 4 and 14 and 43 volunteers participated in this fun day full of learning opportunities. This year we were pleased to have a Scout Group join us for the event. I am so fortunate to have the privilege to work with a dedicated group of community volunteers – Dana Greenly & Sandra & Warren Jibb to organize this event and to have the assistance of countless others the day of the event. We continue to encourage the children to use the STOP – THINK – ACT philosophy to take every reasonable precaution to take responsibility for their own safety.

The farm business community in Durham Region continues to be very supportive of our Farm Safety initiatives. I would like to extend appreciation to the Durham Region Federation of Agriculture as well as Economic Development, Tourism & Agriculture Division of Durham Region for their ongoing support.

Yours in Safety,  
Karen Barkey, On Farm Coordinator



**IN HOUSE****FINANCIAL REPORT For Year Ended March 31, 2019****Note – EARLY ON Reported on the 2018 Calendar year – Jan - Dec. 2018**

	DFRRFR	On-Farm	Early ON	Total	
Donations	\$956	\$9,180	-	\$10,136	<b>Revenue</b>
Fundraising	\$2,991	\$8,195	-	\$11,186	
Grants & Purchase of Service	\$1,198	\$6,454	\$243,232	\$250,884	
Memberships & User Fees	\$ 50	\$5,734	-	\$5,784	
Misc. income	\$3,603	-	-	\$3,603	
	\$8,798	\$29,563	\$243,232	\$281,593	
Advertising / Promo.	-	\$298	\$1,090	\$1,388	<b>Expenses</b>
Bookkeeping / Prof. fees	\$766	-	\$20,623	\$21,389	
Memberships	\$100	\$25	\$533	\$658	
Fundraising Expense	\$1,336	\$1,643	-	\$2,979	
Health & Safety	-	-	\$1,515	\$1,515	
Insurance – Director & Liability	\$319	-	\$2,378	\$2,697	
Office & General	\$381	\$176	\$3,268	\$3,825	
Payroll Expense - MERC	\$174	\$2,021	\$23,035	\$25,230	
Professional Devo. / Training	-	-	\$4,988	\$4,988	
Staff – PROGRAM	-	\$10,014	\$88,997	\$99,011	
Staff – ADMIN.	\$1,123	\$7,772	\$58,910	\$67,805	
Program Supplies	-	\$1,282	\$26,262	\$27,544	
Rent	-	-	\$2,743	\$2,743	
Phone/Internet	\$ 50	\$750	\$5,988	\$6,788	
Travel - Mileage	-	\$815	\$4,172	\$4,987	
Walk With Me	\$1,353	-	-	\$1,353	
	\$5,602	\$24,796	\$244,502	\$274,900	
<b>PROFIT &amp; LOSS</b>	<b>\$3,196</b>	<b>\$4,767</b>	<b>\$(1,270)</b>	<b>\$6,693</b>	

**FINANCIAL REPORT**

Barbara Weese & Corrine Croxall presented a check for \$500 to DFRFR at the 2018 Progressive Agricultural Safety Day.

Barb & Corrine were an integral part of establishing DFRFR 30 years ago – they continue to support both the Bethesda Reach Women's Institute and DFRFR today.

**BALANCE SHEET**

April 2018- March 2019

**BALANCE SHEET**

**ASSETS**

**Current Assets**

Cash	\$23,239
Temporary investments	\$21,340
Accounts receivable	\$4,757
Inventory & prepaid expenses	\$877

**Total Current Assets**

**\$50,213**

**Capital Assets**

**Computer Equipment**

Computer - Cost	\$6,579
Computer - Accum. Amort.	-\$6,111

**Office Equipment**

Office Equip. - Cost	\$1,270
Office Equip. - Accum. Amort.	-\$1,101

**Total Fixed Assets**

**\$637**

**TOTAL ASSETS**

**\$50,850**

**LIABILITIES & NET ASSETS**

**Current Liabilities**

Accounts Payable & accrued liabilities	\$11,506
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**Total Liabilities**

Early ON	-\$11,681
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**-\$175**

**Net Assets**

Retained Earnings	\$43,240
Net Income	\$7,785

**\$51,025**

**TOTAL LIABILITIES & NET ASSETS**

**\$50,850**



Thanks for your support of the Back to School Readiness Kits for the children of the farm families!



## Overview of 2018

As a small yet mighty charity, we rely heavily on our loyal donors and strive to add new donors and supporters each year. In 2018, we were pleased to work closely with the YMCA of Greater Toronto who have provided us funding to operate our EarlyOn programs. The support of the YMCA and consistent funding have allowed us to further expand programming at all of our locations.

Our committed Board of Directors are excited to further develop relationships with our loyal donors and supporters. With the continued support of our donors and purchase of service community partners (YMCA) we are confident that we will again be able to achieve positive results. We look forward to delivering high quality, intentional based programs for children and their families.

## GRANTS

YMCA of Greater Toronto

Canada Summer Jobs

## DONORS & COMMUNITY SUPPORTERS

Every year, as we prepare our annual report, we have the opportunity to reflect on the extent of support we enjoy in the community. Thank you to all of our supporters; long time, recent and the many in-kind and volunteer contributions to our organization.

### Early Learning Centres

Bonner Boys  
 Dr. Michael Banh, Uxbridge Family Dentistry  
 BDO, Uxbridge  
 Axis Chiropractic & Wellness  
 Canadian Tire, Uxbridge  
 Ian Morrison, ReMax Reality  
 Ron Noble Insurance Ltd.  
 Rotary Club of Uxbridge  
 Roxy Kids  
 Stonemoor Day Care  
 Take Root Creative  
 Forsythe Family Farms  
 United Way of Durham  
 Michie Garland  
 Jane Bryans



### On Farm Program

Durham Region, Rural & Economic Dev.  
 Durham Region Cattlemen's Association  
 East Central Soil & Crop Improvement Assn.  
 Work Place Safety & Prevention Services  
 Canadian Agricultural Safety Association  
 Farm Credit Canada  
 Durham Region Federation of Agriculture  
 Reesor's Seed & Grain & Reesor's Elevators  
 Brown & Brethour Insurance Brokers Ltd.  
 Bob Mark New Holland, Sunderland  
 TD Bank Agriculture Lindsay & Port Perry  
 Evergreen Farm & Garden Ltd.  
 Ross Doble Inc.  
 Taylor Forder Insurance Brokers Ltd.  
 W.G. Thompson's, Pontypool  
 Hardco Construction Ltd.  
 Hub International Equipment, Port Perry  
 Sunderland Lions Club  
 Claire Snoddon & Sons Farm Machinery  
 Green Tractors, Utica  
 Sunderland Coop  
 CIBC  
 Emmerson Insurance Brokers  
 Durham Region Dairy Producer Committee  
 Durham County Holstein Club  
 Rotary Club of Uxbridge  
 Bethesda Reach Women's Institute

## Friends & Supporters of DFRFR

Jane Thompson	- Dedication and commitment
Sherrie Burse	- Support & patience
Uxbridge Rotary Club & Members	- Support and commitment to Early Learning
Amy Graziano	- Support and knowledge
Nancy Sarlo	- Support and knowledge
Liz Eastman	- Love of child development
Liz Calvin	- Ongoing friendship, humour, dedication and commitment to DFRFR
Joan G	- Ongoing friendship and dedication
Bethesda Reach Women's Institute	- Support and commitment
FCAP staff	- Ongoing partnerships, friendship and humour
George Hill	- Ongoing handy work
Roxanne Lambert	- Continued support & commitment
Robert Millburn	- Technical support and website
Zehrs Uxbridge	- Continued support and commitment to Early Learning
Blue Heron Books	- Ticket sales and resources
Roxy Theatre	- Popcorn for our annual Dufflebag Theatre Fundraiser
Karen Yellowlees	- Support and commitment to Farm Safety
Nancy Rutherford	- Partnership and commitment to Rural Communities
Dana Greenly & Emily Marsh	- Dedication and commitment to Farm Safety
Warren and Sandra Jibb & Family	- Dedication and commitment to Farm Safety

**Finally, we are appreciative of the support we receive from the staff at Beaverton, Sunderland and Uxbridge Public Schools.**

